



# Advanced Leadership Program

Supporting the rapid advancement of high potential female leaders

## APPLICATION FORM



## Advanced Leadership Program

# Application Form

---

### Candidate Details

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Organisation: \_\_\_\_\_

Email address: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Workplace address: \_\_\_\_\_

Candidate signature: \_\_\_\_\_ Date: \_\_\_\_\_

---

### Management Endorsement

By signing this application, I hereby endorse the above named applicant's worthiness and commitment to participating in the Advanced Leadership Program. Further, should the scholarship application be successful, I confirm that my organisation will support the applicant throughout the program.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

---

### Scholarship Nomination (optional)

Numerous scholarship opportunities are available for the Advanced Leadership Program. If you wish to apply for a scholarship, please nominate the appropriate scholarship channel below.

Australian Regional Scholarship

Not-for-Profit Scholarship

WLA Scholarship

For more information about scholarships, please view the panel to the right of this page. Alternatively, please call Dominic Meachen at WTAA on 1300 138 037.

---

Will candidate/candidates be personally funding the program?

Yes

No

Is candidate/candidates participation in the program contingent on receiving the scholarship?

Yes

No

## Scholarships

Through its partnership with the Australian School of Applied Management, WLA will award numerous scholarships for the Advanced Leadership Program for the 2013/14 period.

The scholarship framework is designed to provide financial support to assist candidates in their aspiration to complete the Advanced Leadership Program.

Scholarship funding reflects the long-term commitment of WLA and its many stakeholders to the advancement of gender equity in Australian Workplaces.

The following scholarships will be offered.

### Australian Regional Scholarship

Awarded to participants residing more than 100km from a major capital city.

**Total Course Fees:** \$22,000

**Scholarship amount:** \$7,500

**Fees payable:** \$14,500

### Not-for-Profit Scholarship

Awarded to participants from not-for-profit organisations and public sector agencies.

**Total Course Fees:** \$22,000

**Scholarship amount:** \$9,500

**Fees payable:** \$12,500

### WLA Scholarship

Awarded at the discretion of the National Scholarship Committee. Candidates from minority and underrepresented backgrounds are encouraged to apply.

**Total Course Fees:** \$22,000

**Scholarship amount:** \$11,000

**Fees payable:** \$11,000

### Selection Criteria

Responses provided in the present Application Form play an important role in the awarding of scholarships. In some instances, **Applicants** and/or **Program Sponsors** may be interviewed as part of the selection process. The awarding of scholarships remains at the ultimate discretion of the Scholarship Program Committee.



# Application questions

All ALP applicants must answer the questions in section A in addition to providing a copy of their CV. Only applicants applying for a scholarship must answer questions in section B.

---

## Section A Questions (to be completed by all applicants)

1. What appeals to you most about your involvement in the Advanced Leadership Program?
  2. How many years of management experience do you have?
  3. What is your tenure in your current role?
  4. What was your previous role and your tenure in that position?
  5. How many direct reports do you have?
  6. What is the total number of subordinates that report to you?
  7. What is your annual budgetary responsibility?
  8. What leadership development have you previously undertaken?
  9. Describe the way you perceive leadership and the role of a leader.
  10. Are you currently engaged in a mentoring relationship as either a mentor or mentee? (Who do you mentor? What level are they at?)
  11. Please describe your perceived strengths and weaknesses as a leader. (How do you feel the program will help you address these issues?)
  12. What career aspirations do you hold for the future and how do you perceive the program will assist you to achieve these aspirations?
- 

## Section B Questions (only complete if applying for a scholarship)

1. Is your participation in the program contingent on receiving the scholarship?
2. As part of a select cohort of participants, what unique contribution do you feel you would bring to the program?
3. What, in your opinion, is your organisations most significant present challenge?
4. Why do you feel you should receive a scholarship to attend the program?
5. How do you perceive your participation in the program would contribute to the next generation of leaders in your industry?
6. Do you have additional comments or information you feel would contribute to your application?

Should you be successful with your application a copy of your answers will be supplied to your program coach. Please indicate if you do not wish this information to be shared with your coach.

## About Women & Leadership Australia

Women & Leadership Australia (WLA) is a national initiative committed to supporting the increased representation of women in business and community leadership roles. WLA is based on the belief that women represent an enormously under-utilised national resource. Through supporting a greater percentage of talented women to progress into leadership positions, tremendous cultural and economic benefits will follow.

The initiative comprises a range of professional development programs, advisory services, and research endeavours. Since its inaugural forum in 2003, over 40,000 women have participated, making WLA Australia's peak leadership initiative for women.

Each year thousands of women continue to benefit from the program, ensuring the initiative is widely accepted by business leaders as critical to the ongoing development of Australian leadership.

WLA was first developed - and continues to operate - under the auspices of the Workplace Training Advisory Australia. The scope and quality of WLA's services are the result of the dedicated work of the WTAA in conjunction with a broad group of stakeholders spanning government, private industry and academia.

### Supporting the National Breast Cancer Foundation

Since its inception, WLA has been a proactive and committed supporter of the National Breast Cancer Foundation, Australia's leading community-funded organisation raising money for research into the prevention, detection and treatment of breast cancer.



Thank you for taking the time to complete the WLA Advanced Leadership Program **Application Form**. You will be notified within 14 days of the outcome of your application

In the meantime please feel free to contact WLA on 1300 138 037.

**PLEASE RETURN VIA FAX: 1300 451 031**